

4. SCOPE

This Policy applies to the school environment, which includes, any campus of the College, online and virtual environments and other locations provided by the College or through a third-party provider for a child or student. The Policy also applies to the school boarding environment.

This Policy applies to all College employees (partners in mission), Jesuits, directors, students, parents and guardians, third party service providers, volunteers and contractors involved in the school environment.

5. POLICY STATEMENT

A mandatory report be made when you form a belief on reasonable grounds that a child is in need of protection where the child has suffered, or is likely to suffer, significant harm as a result of physical injury or sexual abuse and the child's parents have not protected, or are unlikely to protect, the child from harm of that type.

The concept of 'reasonable grounds' requires you to consider whether another person,

'Significant' means a matter that is sufficiently serious to warrant a response by a statutory authority irrespective of a family's consent.

What is 'significant' is not minor or trivial and may reasonably be expected to produce a substantial and demonstrably adverse impact on the child's safety, welfare or wellbeing.

Significant harm can result from a single act or omission or an accumulation of these.

A parent who 'has not protected, or is unlikely to protect that child from harm of that type' includes a parent who wants to protect his or her child from harm, but lacks the means to.

It also includes a parent who has the means to protect his or her child from harm, but does not want to.

A parent may be rendered 'unlikely to protect' that child for many reasons. For example:

- That parent does not, or refuses to recognise that harm is occurring; or

- That parent or child may be subject to domestic violence; or

- That parent's partner may be abusive or harmful to the child.

'Parent' includes:

- The child's father

Mandatory reporters are defined by the CYFA and include:

Registered teachers and early childhood teachers

The College Principal

School councilors

Early childhood workers

People in religious ministry

Medical practitioners; and

Nurses.

After receiving a referral, Child FIRST may consult an experienced community-based

8. FURTHER INFORMATION

If you would like further information about the way the College manages its Child Safety commitments, the first point of contact is to the relevant Director of Campus.r

4. DEFINITIONS